



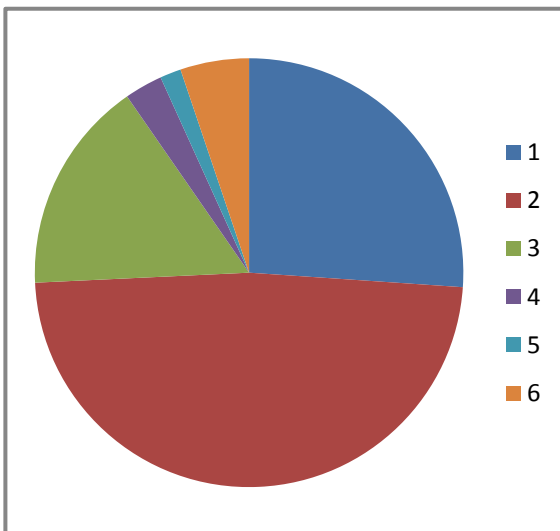
Temple Finances 101

Temple Budget:

- Temple Beth El's annual budget for 2011-2012 is \$2.3 million.
- Approximately 60% of the income/revenue comes from membership dues.
- It costs roughly \$2400 per member unit per year to manage and maintain Temple Beth El. Our highest dues category, however, is only \$2125, so we rely on families who pay additional dues at the sustainer level and on other income sources.
- Temple Beth El's overall budget, expenses and dues are comparable to other Reform congregations. The URJ evaluated data for the fiscal year ending 2009 as part of the Congregational Metrics Project and compared Temple Beth El to other URJ congregations of similar size (900-1500 families). In most areas, Temple Beth El's expenses were actually lower than the URJ average, both as a percentage of operating expenses and as a per member cost.
- Some congregations base dues on a small percentage (often 1-3%) of one's income. Most congregations, including Temple Beth El, set fixed fees based on multiple membership categories (families, singles, under-30s, and seniors). This past year, we introduced a scale for young families and young singles, with dues progressing from age 22 to 31. Dues range from \$130 to \$2125.

Temple Expenses:

1. Rabbinical and Cantorial expenses including salaries, insurance, supplies, music, travel and conventions = 26% (\$600,200)
2. Administrative expenses including administrative staff salaries, computers, printing, legal fees, postage, URJ dues, building supplies, utilities (gas, electric, water), telephone, kitchen supplies and food, garbage service, and grounds maintenance = 48% (\$1,108,675)
3. Religious school education including salaries, books and supplies, teacher training, utilities, rent and security = 16% (\$370,645)
4. Other education including Adult Education, Hebrew High and camp scholarships = 3% (\$66,000)
5. Religious activities including high holiday expenses and Tot Shabbat = 2% (\$36,600)
6. Other activities including the Caring Committee, Social Justice, SPICE, Membership Services, youth activities, family programs, library resources, community programs, and other committees = 5% (\$119,260).



Please contact our Executive Director for a full copy of the Annual Budget.